

Bubs Australia Limited ACN 060 094 742 23-29 Nina Link, Dandenong South VIC 3175 Australia

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15 September 2025

Market Announcements Office **ASX Limited** Level 40, Central Park 152-158 St Georges Terrace Perth WA 6000

Notice under section 708A(5)(e) of the Corporations Act 2001 (Cth)

This notice is given by Bubs Australia Limited ABN 63 060 094 742 (ASX: BUB) ("BUB") under section 708A(5)(e) of the Corporations Act 2001 (Cth) (the Act).

Bubs has today issued 1,000,000 fully paid ordinary shares (New Shares) to its former CEO and Managing Director, Reg Weine, following the vesting of tranche 2 of his sign on retention performance rights.

BUB confirms that:

- 1. BUB issued the New Shares without disclosure under Part 6D.2 of the Act;
- 2. this notice is given under section 708A(5)(e) of the Act;
- 3. as a disclosing entity, BUB is subject to regular reporting and disclosure obligations;
- as at the date of this notice, BUB has complied with: 4.
 - the provisions of Chapter 2M of the Act as they apply to BUB; and
 - sections 674 and 674A of the Act; and
- 5. as at the date of this notice, there is no information that is 'excluded information' within the meaning of sections 708A(7) or 708A(8) of the Act that is required to be set out in this notice under section 708A(6)(e) of the Act.

Yours sincerely

Peter Cope **Company Secretary**